

Saint John Police Force 2018 Salary Range by Employee Group and Classification

- Includes Overtime and other Earnings but No Cost for Benefits

Classification	2018 Base Salary Range	2018 Min Earnings	2018 Max Earnings
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Saint John Police Association

	Min	Max		
Sergeant	\$ 99,635	\$ 99,635	\$ 93,021	\$136,355
1st Class Constable	\$ 92,319	\$ 92,319	\$ 92,950	\$147,015
2nd Class Constable	\$ 86,484	\$ 86,484	\$ -	\$ -
3rd Class Constable	\$ 85,076	\$ 85,076	\$ 89,560	\$104,671
4th Class Constable	\$ 76,296	\$ 76,296	\$ -	\$ -
Probationary Constable 2	\$ 71,182	\$ 71,182	\$ -	\$ -
Probationary Constable 1	\$ 66,069	\$ 66,069	\$ -	\$ -

Management

	Min	Max		
Group A	\$ 144,182	\$ 151,481	\$ 56,029	\$ 131,539
Group B	\$ 130,003	\$ 136,583	\$ 85,228	\$ 85,228
Group C	\$ 115,429	\$ 122,486	\$ 74,210	\$ 123,157
Group D	\$ 104,312	\$ 109,592	\$ 110,270	\$ 110,270
Group E	\$ 86,502	\$ 90,881	\$ 65,391	\$ 92,915
Group F	\$ 74,290	\$ 78,051	\$ 78,028	\$ 78,064
Group G	\$ 66,149	\$ 69,498	\$ 69,472	\$ 69,472
Group H	\$ 57,819	\$ 60,944	\$ 61,621	\$ 61,621

Police Local 486

	Min	Max		
Group 3	\$ 40,779	\$ 44,785	\$ 43,674	\$ 53,521
Group 4	\$ 44,732	\$ 49,178	\$ 48,677	\$ 50,630
Group 5	\$ 48,690	\$ 53,570	\$ 51,040	\$ 51,040
Group 6	\$ 53,082	\$ 58,456	\$ 74,480	\$ 74,480
Group 8	\$ 61,872	\$ 68,220	\$ 68,192	\$ 68,192
Group 9	\$ 66,262	\$ 73,099	\$ 50,710	\$ 76,068

PSCC Local 486

	Min	Max		
Group 3	\$ 40,779	\$ 44,785	\$ 59,404	\$ 85,124
Group 4A	\$ 48,088	\$ 52,865		
Group 8	\$ 61,572	\$ 68,220	\$ 27,277	\$ 42,977
Group 8A	\$ 66,512	\$ 73,337	\$ 82,986	\$109,926

Saint John Police Force
2018 Earnings by Employee Group and Classification >\$60,000

- Includes all Benefits Cost, Overtime, Shift Differential, Service Pay, Special Pension Payments and all other Earnings

\$60,000 to \$80,000	\$80,001 to \$100,000	\$100,001 to \$120,000	\$120,001 to \$140,000	\$140,001 to \$160,000	\$160,001 to \$180,000	\$180,001 to \$200,000	\$200,001 to \$220,000
# of EEs	# of EEs	# of EEs	# of EEs	# of EEs	# of EEs	# of EEs	# of EEs

SJPA

Constables	0	0	3	2	43	51	14	2
Sergeants	0	0	0	2	3	10	10	0

Management

Group H to A	2	3	1	4	1	5	0	0
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Police - 486

Group 4 - 9	7	3	0	0	0	0	0	0
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PSCC - 486

Group 3 - 8A	4	11	4	1	0	0	0	0
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