

# City of Saint John Service Alignment

Grow the City. Serve the City. Be the community of choice.

## Organizational Outcome

*A service-based, results oriented, high performance public service organization*

Growth & Community Services	Fire & Emergency Management Services	Public Works and Transportation Services	Utilities & Infrastructure Services	Strategic Services	Corporate Services
<b>Growth &amp; Community Planning</b> <ul style="list-style-type: none"> <li>• Infrastructure Planning</li> <li>• Land Use Planning</li> <li>• Community Development</li> <li>• Recreation Planning &amp; Programming</li> <li>• Economic Development Liaison &amp; Support</li> <li>• Arts &amp; Culture</li> <li>• City Market</li> <li>• Heritage Conservation</li> </ul>	<b>Fire &amp; Rescue Services</b> <ul style="list-style-type: none"> <li>• Fire and Rescue Suppression</li> <li>• Technical Rescue</li> <li>• Hazardous Materials Response</li> <li>• Fire Prevention and Code Enforcement</li> <li>• Fire Investigation</li> <li>• Medical First Responder</li> </ul>	<b>Public Works</b> <ul style="list-style-type: none"> <li>• Roadway Maintenance</li> <li>• Sidewalk Maintenance</li> <li>• Rural Storm Water</li> <li>• Solid Waste Management</li> </ul>	<b>Saint John Water</b> <ul style="list-style-type: none"> <li>• Drinking Water</li> <li>• Waste Water</li> <li>• Industrial Water</li> <li>• Urban Storm Water</li> </ul>	<b>Financial Services</b> <ul style="list-style-type: none"> <li>• Accounting</li> <li>• Treasury</li> <li>• Internal Audit &amp; Financial Reporting</li> <li>• Supply Chain Management</li> </ul>	<b>General Counsel</b> <ul style="list-style-type: none"> <li>• Legal Services</li> <li>• Contracts &amp; Compliance</li> <li>• Real Estate</li> </ul>
<b>Permitting &amp; Development</b> <ul style="list-style-type: none"> <li>• Permitting and Inspection</li> <li>• Infrastructure Development</li> <li>• By-Law Enforcement</li> </ul>	<b>Emergency Management</b> <ul style="list-style-type: none"> <li>• Emergency Management Organisation (EMO)</li> </ul>	<b>Parks &amp; Recreation Services</b> <ul style="list-style-type: none"> <li>• Landscaping</li> <li>• Recreation Facilities Maintenance</li> <li>• Pedestrian &amp; Traffic Management</li> </ul>	<b>Infrastructure</b> <ul style="list-style-type: none"> <li>• Facility Management</li> <li>• Asset Management</li> <li>• Carpentry</li> <li>• Energy / Climate Change</li> <li>• Govt Infrastructure Funding</li> </ul>	<b>Corporate Performance</b> <ul style="list-style-type: none"> <li>• Information Technology</li> <li>• Service SI</li> <li>• Performance Management</li> <li>• Continuous Improvement</li> </ul>	<b>Legislative Services</b> <ul style="list-style-type: none"> <li>• City Clerk</li> </ul>
		<b>Transportation Services</b> <ul style="list-style-type: none"> <li>• Fleet Management</li> <li>• Transit (TBC)</li> </ul>	<b>Engineering</b> <ul style="list-style-type: none"> <li>• Engineering Services</li> <li>• Project Management</li> <li>• GIS</li> </ul>	<b>Communications</b> <ul style="list-style-type: none"> <li>• Strategic Comms</li> <li>• Public Affairs</li> <li>• Internal Comms</li> <li>• Emergency Response</li> </ul>	<b>Human Resources</b> <ul style="list-style-type: none"> <li>• Human Resources</li> <li>• Payroll</li> <li>• Pension Administration</li> <li>• Safety</li> <li>• Labour Relations</li> </ul>
				<b>Strategic Affairs</b> <ul style="list-style-type: none"> <li>• Strategic Planning</li> <li>• Government Relations</li> <li>• Special Projects</li> <li>• Risk Management</li> </ul>	