PRESENT

Commissioners

Edward Keyes, Chair
Douglas Jones, Vice Chair
Michael Costello, Secretary
Gary Sullivan
Greg Norton
Maike White
Katelin Dean
Tamara Kelly

<u>Staff</u>

Chief Tony Hayes Craig Lavigne, Asst. Comptroller Finance, CSJ Doug Evans, Legal Counsel Daphne Waye, Recording Secretary

Media

Nathalie Sturgeon, Brunswick News Brad Perry, CHSJ / Wave News

Guests

Jennifer Smith, NBPC Rick Votour, NBPC Insp. David Brooker, SJPF Cst. Les Drost, SJPF

1. Call to Order

The Chair mentioned that the March 9, 2021 Open Session meeting was being recorded and called the meeting to order. He welcomed Commissioner Greg Norton to the Saint John Board of Police Commissioners who was recently appointed by Council and mentioned that Commissioner Norton previously served on the board from 2012 to 2014 and that they look forward to his input as they work for the City of Saint John in governing the Saint John Police Force.

2. Approval of Minutes

2.01 Minutes of February 9, 2021

On motion of Vice Chair Jones Seconded by Commissioner Dean

RESOLVED, that the minutes of the February 9, 2021 Open Session meeting of the Saint John Board of Police Commissioners, be approved. (O2103-01)

Question being taken, the motion was carried.

3. Adoption of Agenda - March 9, 2021

On motion of Commissioner Norton Seconded by Commissioner Kelly

RESOLVED, that the Agenda for the March 9, 2021 meeting of the Saint John Board of Police Commissioners be adopted. (O2103-02)

Question being taken, the motion was carried.

4. Disclosure of Conflict of Interest

4.01 There were no members in conflict of interest with any item on the Agenda.

5. Consent Agenda

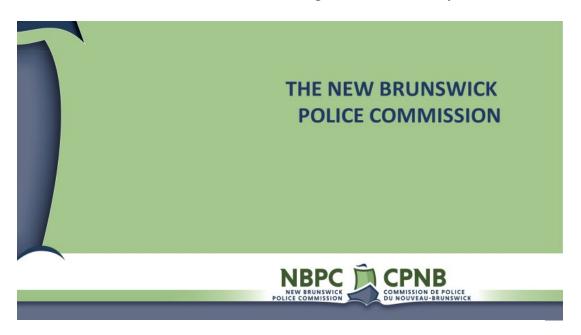
5.01 That the email dated February 11, 2021 from the Common Clerk informing the Saint John Board of Police Commissioners that at the meeting of February 8, 2021, Common Council made the following appointment to the board:
Councillor Greg Norton was appointed from February 8, 2021 until the end of his term on Council be received and filed.

On motion of Vice Chair Jones Seconded by Secretary Costello

RESOLVED, that the recommendation set out in the consent agenda respectfully be adopted. (O2103-03)

Question being taken, the motion was carried.

- 6. Delegations and Presentations
 - 6.01 New Brunswick Police Commission Jennifer Smith, Executive Director and Rick Votour, Senior Consultant. The following is the PowerPoint presentation:



Who we are

- Made up of members and staff
- Members are appointed by Lieutenant Governor-In Council
 - · Chair, Vice-Chair, 2 members
 - Appointed as part-time members for terms of 2-3 years
- · Arms-length from GNB
- Reporting to Finance & Treasury Board, Public Safety



Mandate

- Impartial, independent & arms-length from Government;
- · Safeguards the public interest in policing by processing conduct, service and policy complaints;
- Ensures consistency in corrective & disciplinary measures; and
- Investigates policing matters.



NBPC strategic plan

- 2019-2021
- 3 pillars:
 - · Improve foundation
 - · Improve partnerships
 - · Improve internal processes



NEW BRUNSWICK POLICE COMMISSION



MacNeil review and recommendations

- December 2018 request from Chair to Minister (DPS) for an independent review;
- Alphonse MacNeil completed the review October 1, 2019;
- 22 recommendations; and
- Published online: https://nbpolicecommission.ca/content/dam/nbpc-cpnb/pdf/Review/ReviewoftheNewBrunswickPoliceCommission-October-2019.pdf





Principles of correction and discipline

Section 3 of the Code of Professional Conduct Regulation - Police Act

"The disciplinary and corrective measures shall seek to **CORRECT** and **EDUCATE** the member of a police force who is alleged to have committed a breach of the code....rather than to blame and punish..."



Complaint process (cont.)

- Complaints can be filed with:
 - Commission; Chief of police; or Civic authority;
- Complaints processed by Chief of Police or Civic Authority;
- NBPC oversight authority at every step in the process;
- NBPC can assume the processing of a complaint up until before an arbitrator is appointed (s. 26.1(1));



How complaints are resolved





Corrective & Disciplinary Measures

- Verbal Reprimand
- > Written Reprimand
- Counselling or Treatment
- Special Training or Retraining
- ➤ Work Under Close Supervision
- Suspension Without Pay
- Reduction in Rank
- Dismissal



CONTACT US:

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Fredericton, NB E3B 1E5
1-888-389-1777
506-453-2069
nbpc@gnb.ca

https://nbpolicecommission.ca/content/nbpc-cpnb/en.html



Ms. Smith stated that in December 2018, the Chair of the New Brunswick Police Commission (NBPC) asked the Minister (DPS) for an independent review after the New Brunswick Police Association questioned the fairness and impartiality of the commission's handling of complaints against officers. The province appointed retired RCMP Assistant Commissioner (AC) Alphonse MacNeil to lead the review, which was released to the public in December 2019. Among the recommendations, AC MacNeil called for talks to restart on changes to the *Police Act;* for the commission to rescind its current list of investigators and create a new one based on competency requirements; and for the commission to develop an electronic records management system.

Ms. Smith stated that representatives from the NBPC, the Police Association, the New Brunswick Association of Chiefs of Police, and civic authorities recently took part in meetings with the Department of Justice and Public Safety, which is leading the review into the *Police Act.* Ms. Smith also stated that the commissions biggest piece of ongoing work is updating their list of investigators, noting that applications are being accepted until March 19, 2021. She mentioned that they will be screening the applicants and will be sharing the list with stakeholders prior to finalizing their list.

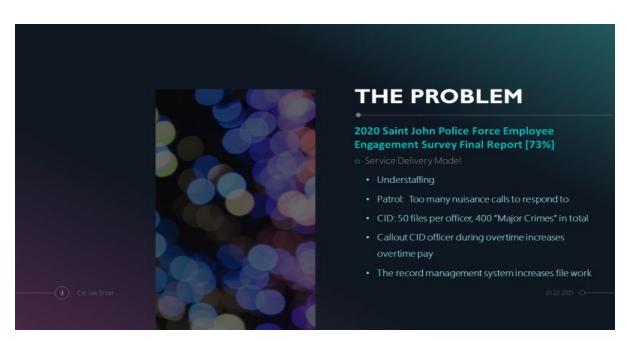
Other recommendations in the report that have already been completed include the following:

- Meeting with key groups, including Police Chiefs, the New Brunswick Police Association and civic policing authorities.
- Establishing an orientation training policy for commission members.
- Completing and refining the NBPC Handbook.
- Creating an Electronic records management system.
- Identifying a point of contact for each police force to serve as a coordinator for professional standards.
- Updating the process for selecting commission members, which includes increasing the minimum term to three years; and
- Developing policy and procedure documents for all aspects of the operation (more than 40 policies identified; about 60% completed).

Ms. Smith stated that the remaining four recommendations are expected to be completed by May.

6.02 Online Reporting – Cst. Les Drost – the following is the PowerPoint presentation:

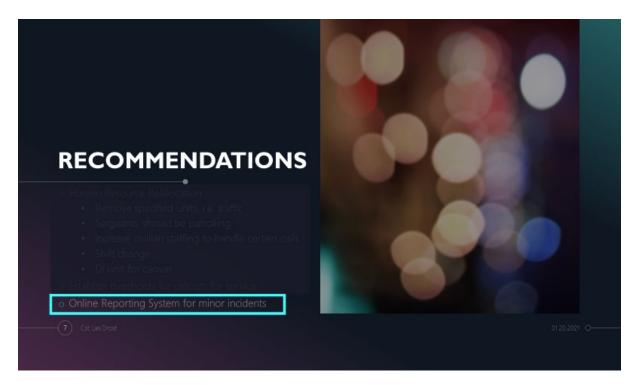




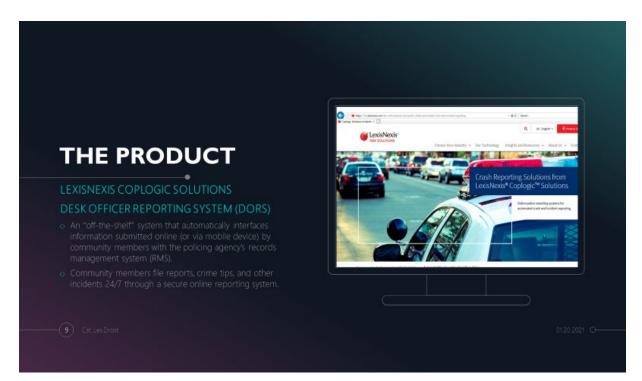












THE BENEFITS

- LexisNexis has over 500 law enforcement customers across North America
- o It is a controlled-access, online citizen reporting system
- o There is no Infrastructure needed as the server is hosted by LexisNexis
- Easily integrates with our records management system
- Reduces response time to higher priority calls
- It better allocates resources from lower priority calls to better address community needs and increase proactive patrols
- It boosts community service by improving response times and promoting better communication.
 The system improves relationships between police and the public by fostering more community involvement in Crime Reduction



Cst. Les Dros

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MORE BENEFITS

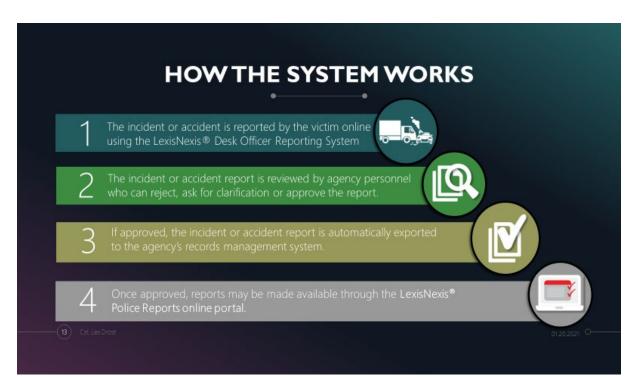
- o Community members do not have to wait to see a police officer saving them time.
- Agencies already working with LexisNexis are processing up to 30% of their reports online freeing up patrol officers and other units.
- Minor Motor Vehicle Collisions (reported from phone at scene or from any computer) can include
 a list of all involved, their role, a description of what happened, and uploaded images of damage
 and Insurance Documents.
- Shoplifting. For suspects in custody the officer only needs to add a supplement to the original report filed by Loss Prevention Officer online.

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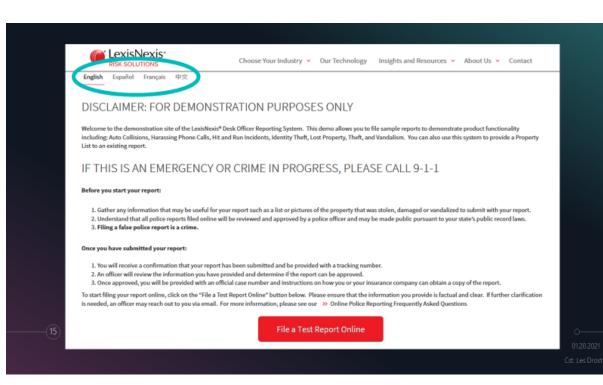
Cst Les Drost

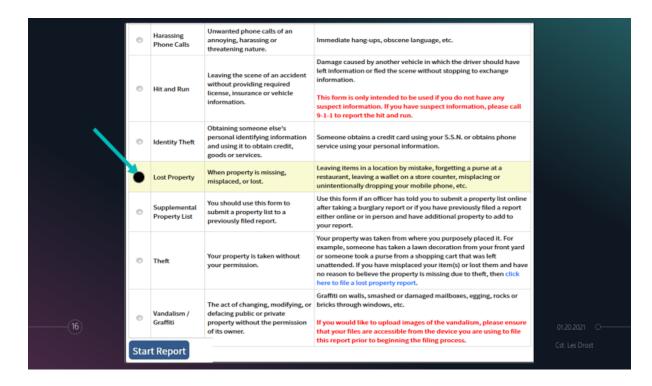
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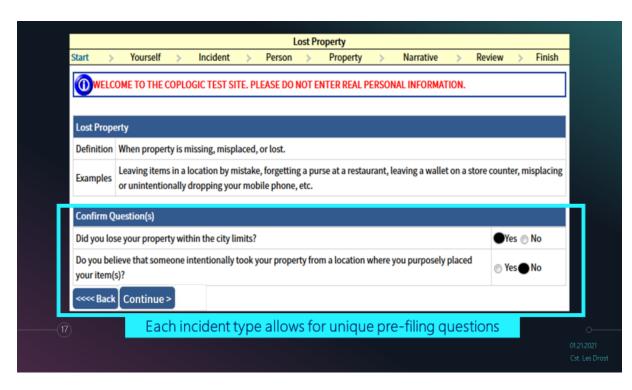


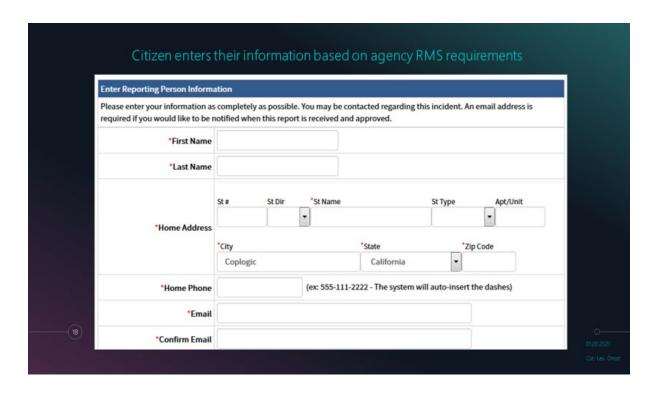


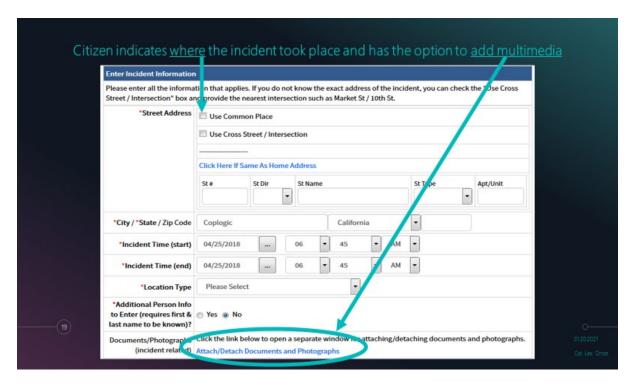


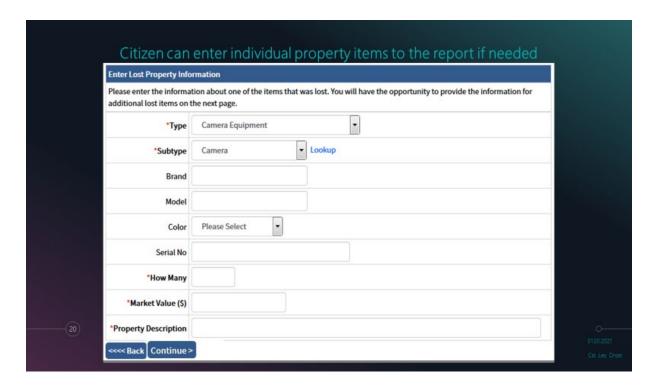






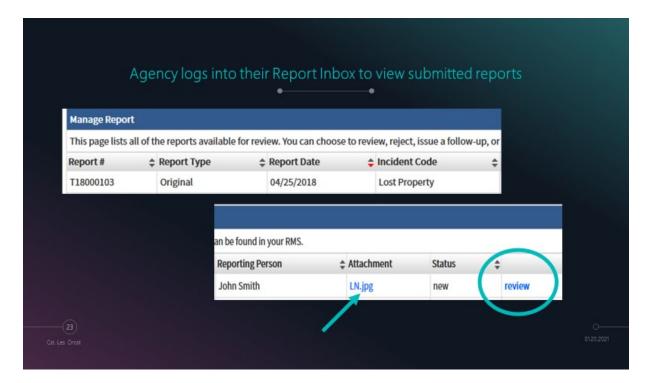




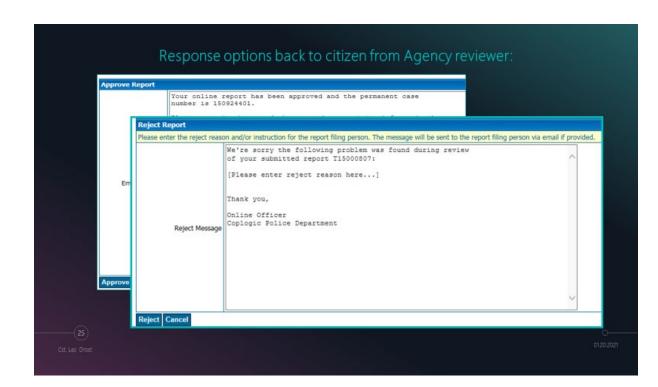


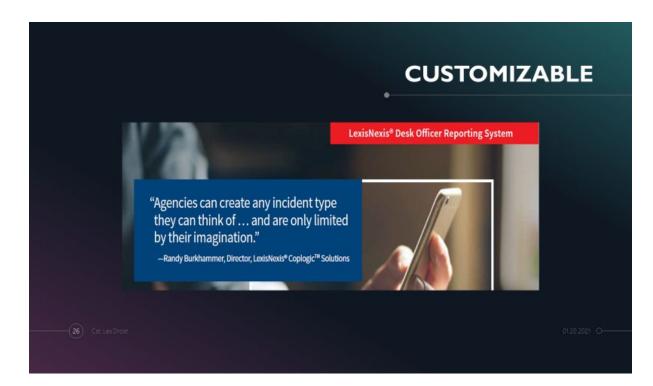
Inter Lost Property Information					
Please enter the informat additional lost items on the	ion about one of the items that was lost. You will have the opportunity to provide the information ne next page.	for			
*Type	Camera Equipment				
*Subtype	Camera Lookup				
Brand					
Model					
Color	Please Select -				
Serial No					
*How Many					
*Market Value (\$)					
*Property Description					





Approve Approve with N	follow Up Reject Cancel
Review Report	
Please review the report. If	fall the information shown is correct, you
General Information	
Tracking Number	T18000103
Report Type	Original
Report Date	04/25/2018 06:58 AM
Report Filed In Language	English
Report Filed From IP Address	10.195.132.1
Reporting District	6 modify
Person Type	Individual
Reporting Person Information	modify
Involvement	Victim Person
First Name	John
Last Name	Smith





INCIDENT TYPES CURRENTLY IN USE IN CANADA

- Bike Reaistry
- Bullying
- Break and Ente
- Community Complain
- Damage/Mischief to Property [>5K, <5K], Graffit
- · Drug Activity
- Fraur
- Harassing Phone Call:
- Hate/Bias Motivated Crime
- Information Only
- Lost or Found Property [With the exception of government-issued ID such as passports]

- Online Child Exploitation
- Probation Violation
- Sexual Assaul
- Supplementary Report [to an existing file]
- Suspicious Persons
- Shoplifting/Theft[<5K, <10K], no limit on value of property
- Threat
- Traffic Incidents:
 - · Hit and Run
 - Motor Vehicle Collison, No Injuries
 - Request Traffic Enforcement
 - Traffic/Driving Complaints Not in Progress.

Cst. Les Drost

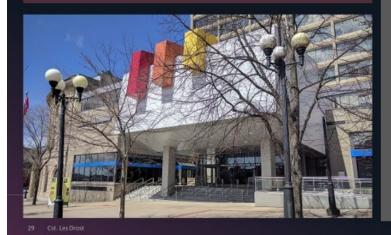
OFFSETTING COSTS

- o There is no additional cost to make the system city wide.
- Our agency would have full control over what incident types actually go into our RMS. For
 example, we would want a Theft report going into RMS but you wouldn't want a "Street Light Out"
 in your RMS.
- There are features built into the system that will forward certain types of reports to the appropriate personnel on our end.
- We also have the ability to "Hide" the police-related reports from non-police reports.
- This is all controlled by user access and permissions. For example, we could create a reviewer
 account for a Public Works person to log into the system and <u>only access</u> pothole complaints, street
 light out, etc. and they would not be able to see the police reports filed in the system. This makes
 the system very secure.



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EXAMPLES OF PUBLIC WORKS INCIDENTS WHICH COULD BE REPORTED ONLINE

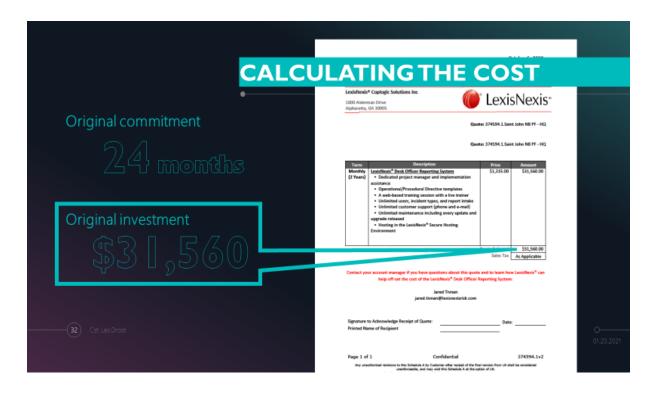


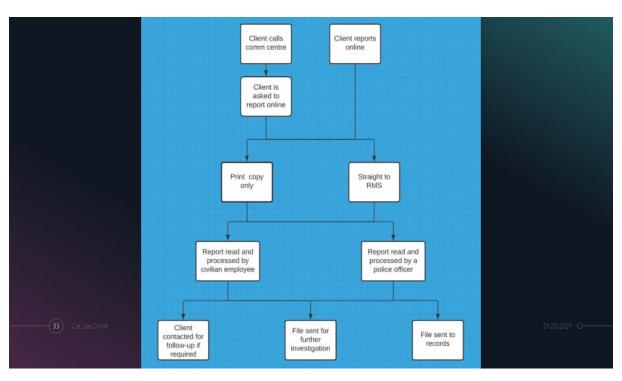
- Barking Dog complaints
- Graffiti Clean up requests
- Illegal dumping
- Littering
- Lost/found animals
- Potholes/road hazards
- Storm damage
- Street light outages

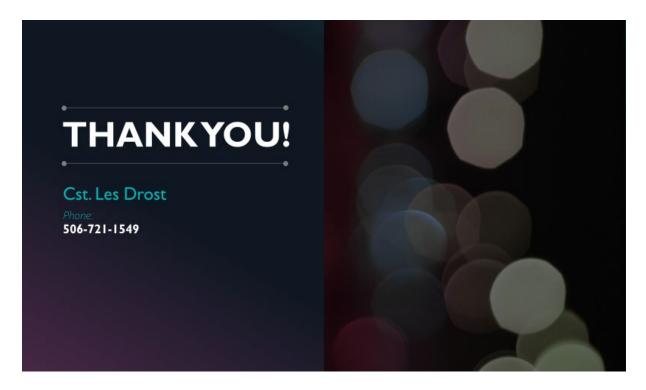
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Cst. Drost mentioned that citizens do not have to wait to see a police officer which would save them time. Agencies currently working with LexisNexis system are processing up to 30% of their reports online, which frees up patrol officers and other units. He added that minor motor vehicle collisions (reported from a phone at the scene or from any computer) can include a list of all involved, their role, a description of what happened, and uploaded images of damage and insurance documents. Shoplifting, for suspects in custody the officer would only need to add a supplement to the original report filed by the Loss Prevention Officer online. The following information was mentioned in the presentation:

How the System Works

- The incident or accident is reported by the victim online using the LexisNexis Desk Officer Reporting System.
- The incident or accident report is reviewed by agency personnel who can reject, ask for clarification or approve the report.
- If approved, the incident or accident report is automatically exported to the agency's records management system.
- Once approved, reports may be made available through the LexisNexis.

Some of the Incident Types Currently in use in Canada

Bike Registry Fraud

Bullying Online Child Exploitation

Break / Enter Sexual Assault
Community Complaint Suspicious Persons
Damage Mischief Traffic Incidents

Drug Activity Threats

Offsetting Costs

There are no additional costs to make the system city wide. Their agency would have full control over what incident types go into their Records Management System (RMS). For example, they would want a Theft report going into the RMS, but they would not want a "Street Light Out" going into the RMS. There are features built into the system that would forward certain types of reports to the appropriate personnel on their end. The keepers of the information also could shield the police-related reports from non-police reports. This is all controlled by user access and permissions. For example, they could create a reviewer account for a Public Works person to log into the system and only access pothole complaints, street-light out, etc., and they would not be able to see the police reports filed in the system, which makes the system very secure.

Cost of the Program

The commitment of 24-months comes in at just over \$31,000 dollars. This includes the following:

- A dedicated Program Manager and Implementation Assistant.
- ➤ A web-based training session with a live trainer
- > Unlimited users, incident types and report intakes
- Unlimited citizen support through phone-email
- Unlimited maintenance
- Cost is based on population served

What happens when you Report Online?

- 1. The call is received by the Public Safety Communications Centre (PSCC)
- 2. Once the incident is reviewed, the called may be asked to report online through LexisNexis
- 3. The incident is reviewed, and the citizen is contacted for further follow-up or the file is sent for further investigation.

The Saint John Police Force has not determined if LexisNexis will become part of the working environment, and if so, categories need to be established for what calls would be utilized by the new technology.

7. Consideration of issues Separated from Consent Agenda

7.01 There were no issues separated from the Consent Agenda.

8. General Correspondence

8.01 Internal Monthly Report / February 2021

Chief Hayes reported that during the month of February there was one (1) complaint, five (5) complimentary correspondences and zero (0) grievances.

8.02 SJPF Unaudited Financial Results as of December 31, 2020

Mr. Craig Lavigne, Asst. Comptroller Finance stated that the purpose of the report was to provide a budget update on the unaudited financial position of the Saint John Police Force's Operating Budget as of December 31, 2020.

The Saint John Police Force (SJPF) faced many challenges in 2020 due to the impacts of COVID-19 as well as the significant cyber-attack that occurred in November 2020. COVID-19 and the cyber-attack forced the Police Force to look at different ways to operate while ensuring Public Safety was maintained, while providing the same level of service to the public. The Force was able to adapt to these challenges, while also managing its finances in an effective manner.

The Force's preliminary December 31, 2020 financial results are anticipated to be \$74,276 (0.29%) positive variance. The figures being provided are preliminary and have not been audited. Overall revenue was \$192,619 over budget and is largely attributed to additional secondment revenue, extra duty revenue and insurance and auction revenue.

Expenditures are slightly overbudget by (-\$118,343). Overall wages and benefits are underbudget and can be attributed to savings due in overtime and other personnel costs due to COVID-19. Other goods and services were slightly overbudget due to factors such as the unbudgeted cost of body camera program, vehicle purchases and insurance. The overages were offset with savings in training, building rentals and fleet charges.

In conclusion, the Saint John Police Force will continue to find efficiencies through various continuous improvement initiatives, focus on areas of cost control and manage its budget to provide best value for money for the taxpayers of Saint John.

On motion of Vice Chair Jones
Seconded by Commissioner Norton

RESOLVED, that the report regarding the unaudited financial position of the Saint John Police Force's Operating Budget as of December 31, 2020, be received and filed. (O2103-04)

Question being taken, the motion was carried.

8.03 PSCC Unaudited Financial Results as of December 31, 2020

Mr. Craig Lavigne, Asst. Comptroller Finance stated that the purpose of the report was to provide a budget update on the unaudited financial position of the Public Safety Communication Centre's (PSCC) Operating Budget as of December 31, 2020.

The PSCC's preliminary December 31, 2020 financial results are anticipated to have a deficit of (-\$76,152). The figures being provided are preliminary and have not been audited.

Overall revenue was \$131,892 underbudget and can be attributed to delays with several Local Service District's and other Fire Departments not signing on with PSCC as budgeted for 2020. The cyber-attack has contributed to the delay and staff will continue with onboarding additional departments for 2021.

Expenditures are under budget by \$55,740 for 2020. There were surpluses in training, travel, and other services due to impacts of COVID-19. Salaries and benefits were under budget, however, there continues to be challenges with recruitment of staff causing significant variances with overtime.

In conclusion, staff will continue working to onboard the remaining Fire Departments throughout 2021 and continue recruitment to alleviate the amount of overtime incurred annually and negative impacts on current staff.

On motion of Commissioner Sullivan Seconded by Commissioner Dean

RESOLVED, that the report regarding the unaudited financial position of the Public Safety Communication Centre's Operating Budget as of December 31, 2020, be received and filed. (O2103-05)

Question being taken, the motion was carried.

On motion of Commissioner Sullivan Seconded by Vice Chair Jones

RESOLVED, that the Saint John Board of Police Commissioners Open Session meeting be adjourned at 6:20 p.m. (O2103-06)

Question being taken, the motion was carried.

Chair Edward W. Keyes, Q.C.

Vice Chair Douglas Jones