

# City of Saint John Service Alignment

## Community Outcome

*'leads the nation as an example of a sustainable community'*

## Organizational Outcome

*'a service-based, results oriented, high performance public service organization'*

Growth & Community Services	Fire & Emergency Management Services	Transportation & Public Works Services	Utilities & Infrastructure Services	Strategic and Corporate Services	
<p><b>Growth &amp; Community Planning</b></p> <ul style="list-style-type: none"> <li>Community Planning</li> <li>Heritage Conservation</li> <li>Recreation Programming</li> <li>Community Development</li> <li>Growth &amp; Economic Development Coordination</li> <li>Arts &amp; Culture</li> <li>CityMarket</li> </ul>	<p><b>Fire &amp; Rescue Services</b></p> <ul style="list-style-type: none"> <li>Fire and Rescue Suppression</li> <li>Technical Rescue</li> <li>Hazardous Materials Response</li> <li>Fire Prevention and Code Enforcement</li> <li>Fire Investigation</li> <li>Medical First Responder</li> </ul>	<p><b>Public Works</b></p> <ul style="list-style-type: none"> <li>Roadway Maintenance</li> <li>Sidewalk Maintenance</li> <li>Rural Storm Water</li> <li>Solid Waste Management</li> <li>Pedestrian &amp; Traffic Management</li> </ul>	<p><b>Saint John Water</b></p> <ul style="list-style-type: none"> <li>Drinking Water</li> <li>Wastewater</li> <li>Industrial Water</li> <li>Urban Storm Water</li> </ul>	<p><b>Financial Services</b></p> <ul style="list-style-type: none"> <li>Accounting</li> <li>Treasury</li> <li>Internal Audit &amp; Financial Reporting</li> </ul>	<p><b>General Counsel</b></p> <ul style="list-style-type: none"> <li>Legal Services</li> <li>Contracts &amp; Compliance</li> <li>City Clerk and Legislative Services</li> <li>Real Estate</li> </ul>
<p><b>Permitting &amp; Development</b></p> <ul style="list-style-type: none"> <li>Permitting and Infrastructure Development</li> <li>One Stop Development Shop</li> <li>Community Standards Compliance</li> </ul>	<p><b>Emergency Management</b></p> <ul style="list-style-type: none"> <li>Emergency Management Organization (EMO)</li> </ul>	<p><b>Parks &amp; Recreation Services</b></p> <ul style="list-style-type: none"> <li>Parks Maintenance</li> <li>Recreation Facilities Maintenance</li> <li>Parking</li> </ul>	<p><b>Infrastructure</b></p> <ul style="list-style-type: none"> <li>Facility Management</li> <li>Asset Management</li> <li>Carpentry</li> <li>Energy / Climate Change</li> <li>Government Infrastructure Funding</li> </ul>	<p><b>Corporate Performance</b></p> <ul style="list-style-type: none"> <li>Performance Management</li> <li>Continuous Improvement</li> </ul>	<p><b>Human Resources</b></p> <ul style="list-style-type: none"> <li>Human Resources</li> <li>Payroll</li> <li>Pension Administration</li> <li>Safety</li> <li>Labour Relations</li> </ul>
		<p><b>Transportation Services</b></p> <ul style="list-style-type: none"> <li>Transit</li> <li>Fleet Management</li> </ul>	<p><b>Engineering</b></p> <ul style="list-style-type: none"> <li>Engineering Services</li> <li>Project Management</li> <li>GIS</li> </ul>	<p><b>Information Technology Services</b></p> <ul style="list-style-type: none"> <li>Network Design and Implementation</li> <li>Cyber Security</li> <li>Application Installation and Monitoring</li> <li>Help Desk</li> </ul>	<p><b>External Relations</b></p> <ul style="list-style-type: none"> <li>Strategic Communications</li> <li>Public Affairs</li> <li>Emergency Response Communications</li> <li>Customer Service</li> <li>Government Relations</li> <li>Stakeholder Engagement and Public Outreach</li> </ul>

# City of Saint John

## Executive Leadership Organization Chart

